sm 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

Open to Public Inspection

	JI 111	202	Calendar year, or tax year begin	unig 0//01/20	<u> </u>	and endin	-			30/2024		
B c	heck if ap	oplicable:	C Name of organization					Employer ide	ntifica	tion number		
	Addre	ess	LCH HEALTH AND COMMUN	NITY SERVICES				0.0	004	1015		
	chang	ge	Doing Business As		-) -	N / '				1915		
	Name	change	Number and street (or P.O. box if mail is r	Room/suite		E Telephone number (610) 444-7550						
	Initial	return	731 WEST CYPRESS STRE					(61	_0)4	44-7550		
	Term		City or town, state or province, country, a	nd ZIP or foreign postal code								
	Amer return	n	KENNETT SQUARE, PA 19	9348			_	Gross receipt		10,358,2	$\overline{}$	
	Applie pendi	cation ing	F Name and address of principal officer:	RONAN GANNON				(a) Is this a grou subordinates?		for Yes	X No	
			731 WEST CYPRESS STRE	ET, KENNETT SQ	JARE, PA	19348	н	(b) Are all subordi	nates incl	uded? Yes	No	
<u> </u>	Tax-ex	empt st	atus: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527		If "No," attac	h a list. ((see instructions)		
J	Websi	ite: 🕨	LCHCOMMUNITYHEALTH.ORG				н	(c) Group exemp	tion nur	mber >		
K	Form	of organ	nization: X Corporation Trust	Association Other	•	L Year of	formatio	n: 1974 M	State o	f legal domicile:	PA	
P	art I	Sui	mmary									
	1	Briefly	y describe the organization's mission or	most significant activities	E SEE PA	AGE 2, F	ART :	III, STAT	'EME	NT OF		
ė		AC	COMPLISHMENTS, LINE 1 FO	R DETAILS.								
Governance												
/err	2	Check	k this box ▶ if the organization di					f its net assets	 3.			
ő	3		per of voting members of the governing					ı	3		17	
	4		per of independent voting members of the						4		17	
Activities &	5		number of individuals employed in cale						5		108	
Ξ̈́	6		number of volunteers (estimate if necess						6		53	
Aci	_		unrelated business revenue from Part VI	**					7a		NONE	
			nrelated business taxable income from F						7b		NONE	
		ivet ui	inelated business taxable income nom i	OIII 990-1, III e 54	<u> </u>			Prior Year	15	Current Ye		
Revenue	8	Contri	ibutions and grants (Part VIII line 1h)					8,097,47		6,570		
	0		ibutions and grants (Part VIII, line 1h)		COPY	FOR		3,954,98				
	9		am service revenue (Part VIII, line 2g)		PUBLIC INS	SPECTION				3,745		
			tment income (Part VIII, column (A), line					-12,14			363.	
	11		revenue (Part VIII, column (A), lines 5,						ONE		575.	
	12		revenue - add lines 8 through 11 (must					.2,040,32		10,358	, 282. NONE	
	13		s and similar amounts paid (Part IX, colu									
	14		fits paid to or for members (Part IX, colur		NC		NONE					
es	15		es, other compensation, employee bene					7,189,03	3.	6,447	<u>,093.</u>	
Expenses	16a	Profes	ssional fundraising fees (Part IX, column	(A), line 11e)				NC	ONE		NONE	
×	b		fundraising expenses (Part IX, column (E									
	17		expenses (Part IX, column (A), lines 11a					4,466,33	9.	4,164	<u>,798.</u>	
	18		expenses. Add lines 13-17 (must equal				1	.1,655,37	2.	10,611	,891.	
	19	Rever	nue less expenses. Subtract line 18 from	line 12				384,95	5.	-253	,609.	
Net Assets or Fund Balances							Beginni	ng of Current Y	ear	End of Yea	ar	
sets	20	Total	assets (Part X, line 16)					7,607,59	0.	7,812	,184.	
As	21	Total I	liabilities (Part X, line 26)			[1,584,57	8.	2,025	,208.	
ξĒ	22	Net as	ssets or fund balances. Subtract line 21	from line 20				6,023,01	2.	5,786	,976.	
Pa	art II	Sig	gnature Block									
Un	der pei	nalties c	of perjury, I declare that I have examined this	s return, including accompa	anying schedule	es and statem	ents, and	to the best of	my kn	nowledge and be	elief, it is	
tru	e, corre	ect, and	complete. Declaration of preparer (other than	officer) is based on all infor	mation of which	n preparer has	any kno	wledge.				
Sig			Signature of officer					Date				
He	re	RONZ	AN GANNON		CEO							
			Type or print name and title		020							
			Type preparer's name	Preparer's signature		Date		Check	if PT	ΠN		
Paid	d	BRIZ					/2025	self-employe	".	02402981		
Pre	parer					01/31,						
Use	Only		s name WITHUMSMITH+BROWN		T3 D3 1011	2 2045		irm's EIN		-2027092 F F46 21	40	
Mar	tho!			SUITE 1710 PHILADELPH		3-2945	Į F	hone no.		5-546-21		
			ccuss this return with the preparer shown	,	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>				<u></u>	X Yes	No No	
ror	rape	rwork	Reduction Act Notice, see the separate	e instructions.						Form 991	J (2023)	

Form 990 (2023) Page **2**

Pa		Statement of Program Service	Accomplishments response or note to any line in this Part	III	х
1		scribe the organization's mission		<u> </u>	<u>X</u>
•	-	_	ELL BEING OF PEOPLE AND COM	MINITTEC DV	
			THCARE, RESOURCES AND SOCIA		
	Did the e	raniation undertake envelope	ficent program comices during the year	ar which were not listed on	the
2	prior Form		ficant program services during the yea		
3	Did the	organization cease conducting	, or make significant changes in he		gram Yes X No
	If "Yes," de	escribe these changes on Sched			
4	expenses.	Section 501(c)(3) and 501(c)	rvice accomplishments for each of its (4) organizations are required to report each program service reported.		
4a	(Code:) (Expenses \$8,	125,018. including grants of \$) (Revenue \$	3,759,662.
			THE HEALTH AND WELL BEING		
			G HIGH QUALITY HEALTHCARE,	•	
			ER ACCESSIBLE, EQUITABLE, A		
			TIENTS AND COMMUNITY CAN TE		
			A GRASSROOTS ORGANIZATION		
			URAL WORKERS IN SOUTHERN CE		
			RIMARY CARE, WOMEN'S HEALTH		
			HAVIORAL HEALTH COUNSELING		
	ASSIST	ANCE, OUTREACH, CHIRO	PRACTIC CARE, AND EDUCATION	NAL SUPPORT.	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	15,200.
		HEDULE O			
	-				
4с	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
_	Other				
4d		gram services (Describe on Sch	•	Φ.	
1-	(Expenses	s \$ including gram service expenses		D	
40	ו טומו מוסט	pani service expenses	ö,⊥98,86U.		

JSA 3E1020 2.000 Form 990 (2023)
Part IV Checklist of Required Schedules

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			3.5
10	debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		X
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2023)

Part IV Chocklist of Poquired Schodules (continued)

Par	Checklist of Required Schedules (continued)		V	Na
	Did the annuitation was at a section of 000 of annut or other assistance to an fau describe individuals an		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		37
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22		X
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24.5	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	Λ	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
 0 u	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	204		
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		_X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
••	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		3.7
27	related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		X
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		v
20	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	31		X
38	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part		1 00	Λ	<u> </u>
الكحا	Check if Schedule O contains a response or note to any line in this Part V	_		
	2.1.2 Concass C Constant & Coponico of floto to diff into in the fact of 1,1,1,1,1,1,1,1,1,1	<u> </u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Page 5 Form 990 (2023)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 108			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	/ 11		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	140		v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		21
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 17			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule</i> O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	_	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12h	v	
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х	
	describe on Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	1.7	21	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	37	
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website The public inspection is provided by the control of the public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O)	T (sec	tion 5	01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.	of inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and recomposition of the person who possesses the organization's books and recomposition of the person who possesses the organization's books and recomposition of the person who possesses the organization's books and recomposition of the person who possesses the organization's books and recomposition of the person who possesses the organization's books and recomposition of the person who possesses the organization of the person who person who person who person organization of the person who person organization of the person who person organization or the person of the person who person organization or the person of the perso	ds.		

610-444-7550

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related	box,	Position o not check more than one ox, unless person is both an icer and a director/trustee) Officer employ Children Of			is both	an tee)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	Individual trustee or director	Institutional trustee	,	Key employee	Highest compensated employee	7	1099-NEO)	1033-1420)	Telated Organizations
(1) RONAN GANNON	40.00									
CEO	NONE			Х				241,967.	NONE	32,114.
(2) JOHN RAFFERTY	10.00							·		
BOARD CHAIR	NONE	Х		Х				NONE	NONE	NONE
(3) JAMES CURTIS	10.00									
VICE CHAIR	NONE	Х		Х				NONE	NONE	NONE
(4) JORGE DUCHINI	10.00									
TREASURER	NONE	Х		Х				NONE	NONE	NONE
(5) ANDY HICKEY-MILLS	10.00									
SECRETARY	NONE	Х		Х				NONE	NONE	NONE
(6) ALICE MOORHEAD (EMERITUS)	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(7) BRIAN KORNET	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(8) BETHANY ATKINSON	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(9) NOLAN BENNETT	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(10) JANET RODRIGUEZ	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(11) ROBERTO AYLLON	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(12) LISA PASSANTE	5.00									
BOARD MEMBER	NONE	Х				L		NONE	NONE	NONE
(13) ADRIANA PEREZ	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(14) FRANCIS LUTZ	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE

Form **990** (2023)

Form 990 (2023)								~		Page 8
Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and I	ligl	hest Compensat	ed Employees (c	ontinued)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not ch unles	Pos neck ss pe	erson	e than contract Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
15) JULIE LANDGREBE	5.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
16) DEISY TAPIA	5.00								-	
BOARD MEMBER	NONE	X						NONE	NONE	NONE
17) DOMENIC VACCA	5.00							1,0112	110112	
BOARD MEMBER	NONE	X						NONE	NONE	NONE
18) MARY ANNE SPARKS	5.00	21						110111	IVOIVE	110111
BOARD MEMBER	NONE	X						NONE	NONE	NONE
BOARD MEMBER	NOINE							NONE	NONE	NONE
	 	-								
1b Sub-total								241,967.	NONE	32,114.
c Total from continuation sheets to Part VII, S	oction A							NONE		NONE
d Total (add lines 1b and 1c)	-							241,967.	NONE	32,114.
2 Total number of individuals (including but not) re			<u>JZ,111.</u>
reportable compensation from the organization		11000		u u,	5011	1	0 10	ocived more than	φ100,000 01	
	. ,									Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched.										3 X
For any individual listed on line 1a, is the organization and related organizations groups.	sum of rep	oortab	ole c	om	per	nsatio	n ai	nd other compens	sation from the	
individual								•		4 X
5 Did any person listed on line 1a receive or										
for services rendered to the organization? If "Y										5 X
Section B. Independent Contractors	,						,			
Complete this table for your five highest com	pensated i	ndepe	ende	ent o	con	tracto	rs t	hat received more	than \$100,000 o	 f

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright NONE

23-2041915

Form 990 (2023) LCE Part VIII Statement of Revenue

Pai	τνιι	Check if Schedule O contains a respon	nse or note to an	ny line in this Part \	/111		
		Chock ii Conodaic C containe a 160po		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a	2,550.				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
وَق	С	Fundraising events 1c					
fts, Ir A	d	Related organizations 1d					
ਹੁੰ≝	e	Government grants (contributions) 1e	4,518,843.				
Sin	f	All other contributions, gifts, grants,					
e ţi		and similar amounts not included above . 1f	2,048,864.				
듗	g	Noncash contributions included in					
E D		lines 1a-1f 1g	\$ 241,363.				
ပ္သန္	h	Total. Add lines 1a-1f		6,570,257.			
			Business Code				
ဗ္ဗ	2a	HEALTH CARE CENTER	624100	3,729,887.	3,729,887.		
ΘŽ	b	RENTAL INCOME-501C3	531120	15,200.	15,200.		
Single	c						
eve	d						
Program Service Revenue	e						
<u>. </u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f		3,745,087.			
	3	Investment income (including dividends,					
		other similar amounts)		28,324.			28,324.
	4	Income from investment of tax-exempt bond		NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c NONE	NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 39.					
<u>a</u>	b	Less: cost or other basis					
evenue		and sales expenses 7b					
	С	Gain or (loss) 7c 39.					
Ξ.	d	Net gain or (loss)		39.			39.
Other R	8a	Gross income from fundraising					
Ó		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	NONE				
	b	Less: direct expenses 8b	NONE				
	С	Net income or (loss) from fundraising events		NONE			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	С	Net income or (loss) from gaming activities.		NONE			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	NONE				
	b	Less: cost of goods sold	NONE				
	С	Net income or (loss) from sales of inventory.		NONE			
2			Business Code				
Miscellaneous Revenue	11a	OTHER INCOME	900099	14,575.	14,575.		
scellaned Revenue	b						
e K	c						
ļš R	d	All other revenue					
	е	Total. Add lines 11a-11d		14,575.			
	12	Total revenue. See instructions		10,358,282.	3,759,662.	NONE	28,363.

23-2041915

Form 990 (2023)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	NONE							
2	Grants and other assistance to domestic								
_	individuals. See Part IV, line 22	NONE							
3	Grants and other assistance to foreign								
	organizations, foreign governments, and								
	foreign individuals. See Part IV, lines 15 and 16	NONE							
4	Benefits paid to or for members	NONE							
	Compensation of current officers, directors,								
	trustees, and key employees	270,941.	108,376.	135,471.	27,094				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	NONE							
7	Other salaries and wages	4,988,667.	3,895,200.	996,118.	97,349				
	Pension plan accruals and contributions (include	140,364.	110,112.	27,622.	2,630				
	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits	654,572.	504,560.	135,857.	14,155				
10	Payroll taxes	392,549.	299,426.	83,966.	9,157				
11	Fees for services (nonemployees):								
	Management	NONE							
	Legal	32,356.	25,589.	4,719.	2,048				
	Accounting	54,199.	42,865.	7,904.	3,430				
	Lobbying	NONE							
	Professional fundraising services. See Part IV, line 17	NONE							
f	Investment management fees	1,720.		1,720.					
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A), amount, list line 11g expenses on Schedule O.)	315,939.	249,866.	46,076.	19,997				
12	Advertising and promotion	151,938.	84,973.	49,652.	17,313				
	Office expenses	250,852.	140,293.	81,976.	28,583				
14	Information technology	NONE							
15	Royalties	NONE							
	Occupancy	686,708.	585,363.	95,476.	5,869				
17	Travel	21,549.	9,789.	11,073.	687				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	NONE							
19	Conferences, conventions, and meetings	NONE							
20	Interest	NONE							
21	Payments to affiliates	NONE							
22	Depreciation, depletion, and amortization	193,964.	173,313.	19,073.	1,578				
23	Insurance	NONE							
24	Other expenses. Itemize expenses not covered								
	above. (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A), amount, list line 24e expenses on Schedule O.)								
	BAD DEBT EXPENSE	665,317.	665,317.						
	COMMUNICATION COSTS	624,946.	91,006.	533,914.	26				
	DISPENSARY EXPENSES	623,294.	623,294.						
d	SUPPLIES	462,677.	459,769.	2,797.	111				
	All other expenses	79,339.	55,907.	8,614.	14,818				
	Total functional expenses. Add lines 1 through 24e	10,611,891.	8,125,018.	2,242,028.	244,845.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here								
	following SOP 98-2 (ASC 958-720)								

Form 990 (2023) Page **11**

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		X					
			(A) Beginning of year		(B) End of year					
	1	Cash - non-interest-bearing		1	260,161.					
	2	Savings and temporary cash investments	2,124,661.	2	1,756,564.					
	3	Pledges and grants receivable, net	125,550.	3	NONE					
	4	Accounts receivable, net	1,073,323.	4	620,158.					
	5	Loans and other receivables from any current or former officer, director,								
		trustee, key employee, creator or founder, substantial contributor, or 35%								
		controlled entity or family member of any of these persons	NONE	5	NONE					
	6	Loans and other receivables from other disqualified persons (as defined								
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). NONE 6								
ţ	7	Notes and loans receivable, net	NONE	7	NONE					
Assets	8	Inventories for sale or use	NONE		NONE					
As	9	Prepaid expenses and deferred charges	248,037.	9	279,549.					
	_	Land, buildings, and equipment: cost or other								
		basis. Complete Part VI of Schedule D 10a 5,506,301.								
	h	Less: accumulated depreciation	3,206,545.	10c	3,580,339.					
	11	Investments - publicly traded securities	NONE		NONE					
	12	Investments - other securities. See Part IV, line 11	NONE		NONE					
	13	Investments - program-related. See Part IV, line 11.	NONE		NONE					
	14	Intangible assets	NONE		NONE					
	15	Other assets. See Part IV, line 11		15	1,315,413.					
	16	The state of the s								
		Total assets. Add lines 1 through 15 (must equal line 33)		16	7,812,184.					
	17	Accounts payable and accrued expenses		17	734,308.					
	18	Grants payable	NONE		NONE					
	19	Deferred revenue	NONE		NONE					
	20	Tax-exempt bond liabilities	NONE NONE		NONE					
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE							
Liabilities	22	Loans and other payables to any current or former officer, director,								
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%								
<u>ia</u>		controlled entity or family member of any of these persons	NONE		NONE					
_	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE					
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE					
	25	Other liabilities (including federal income tax, payables to related third								
		parties, and other liabilities not included on lines 17-24). Complete Part X								
		of Schedule D	858,221.	25	1,290,900.					
	26	Total liabilities. Add lines 17 through 25	1,584,578.	26	2,025,208.					
Sec		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.								
alar	27	Net assets without donor restrictions	5,464,767.	27	5,275,731.					
ä	28	Net assets with donor restrictions	558,245.	28	511,245.					
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.								
ō	29	Capital stock or trust principal, or current funds		29						
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30						
SS	31	Retained earnings, endowment, accumulated income, or other funds		31						
Ϋ́Α	32	Total net assets or fund balances	6,023,012.	32	5,786,976.					
Ž	33	Total liabilities and net assets/fund balances		33	7,812,184.					
	00		7,007,000.	55	Form 990 (2023)					

Form **990** (2023)

Form 990 (2023) Page **12**

Part						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	0,3	58,	<u> 282</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1			<u>891</u>
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>609</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		6,0	23,	012
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			<u>17,</u>	<u>573</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		5,7	86,	<u>976</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why on Schedule Q and describe any steps taken to undergo such a	ıdits .		3b	X	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LCH HEALTH AND COMMUNITY SERVICES

Employer identification number
23-2041915

Pa	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	part.) See instruction	ns.
The	orga	nization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3	Ш	A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated t		a college or universit	y owner	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C						
6	_	A federal, state, or local go	_					
7		An organization that norma	-	•	ipport fro	om a go	vernmental unit or fro	om the general public
_		described in section 170(b)		•				
8	Н	A community trust describe			-			
9		An agricultural research org	=			-	-	
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the	name, city, and state o	t the college or
40		university:	Ill. 1000 in 100 (1) 100	are then 224/20/ of ite		fram 00.	-tribtiono	in food and areas
10		An organization that norma receipts from activities rela	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s; and (2) no more thar	n 331/3 % of its
		support from gross investm	nent income and u	nrelated business tax	able inco	ome (les	s section 511 tax) from	businesses
11		acquired by the organization An organization organized a						
12	H	An organization organized a			-			rv out the nurnoses of
	ш	one or more publicly suppo	•	-	-			
		the box on lines 12a throug	-			-		
а		Type I. A supporting orga					•	=
-		the supported organization	•		,		• • • • • • • • • • • • • • • • • • • •	,, , , , ,
		_ supporting organization.				-,,		
b		Type II. A supporting org				with its	supported organizati	on(s), by having
		control or management of	•				· · ·	
		_ organization(s). You must						
С		Type III functionally integ	grated. A supporti	ng organization opera	ated in co	onnectio	n with, and functional	lly integrated with,
		its supported organization	n(s) (see instruction	ns). You must comple	te Part I	V, Section	ons A, D, and E.	
d			integrated. A sup	porting organization of	perated	in conn	ection with its suppor	ted organization(s)
		that is not functionally inte	-		-		•	d an attentiveness
		requirement (see instruct		-				
е		☐ Check this box if the orga						II, Type III
	Г n.4	functionally integrated, or			porting o	organizat	tion.	
1		er the number of supported ovide the following information						
9		ame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	(1) 140	anc or supported organization	(11) 2.114	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	Yes	No	instructions)	instructions)
					162	NO		
(A)								
								
(B)								
(C)								
(C)								
(D)								
(J)								
(E)								
 /								
Tot	al							
							I	i

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,839,265.	7,731,239.	5,881,878.	8,097,479.	6,570,257.	34,120,118.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	5,839,265.	7,731,239.	5,881,878.	8,097,479.	6,570,257.	34,120,118.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						391,565.
6	Public support. Subtract line 5 from line 4						33,728,553.
	tion B. Total Support	() 0040	(1) 0000	4) 0004	/ N 0000	() 0000	
_	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,839,265. 11,255.	7,731,239. 3,615.	5,881,878.	8,097,479. 12,205.	6,570,257. 28,324.	34,120,118. 56,224.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,352.	1,078.	170.		14,575.	19,175.
11	Total support. Add lines 7 through 10						34,195,517.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	16,301,481.
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>		, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Sup		•				
14	Public support percentage for 2023 (lin	. ,				14	98.63 %
15	Public support percentage from 2022						99.54 %
16a	331/3% support test - 2023. If the org	•					
	box and stop here. The organization qu			-			
b	331/3% support test - 2022. If the org						
47.	this box and stop here. The organization	-		_			
17a	10%-facts-and-circumstances test - 2	_					
	10% or more, and if the organization					-	•
	Part VI how the organization meets			_			
h	organization						
D	10%-facts-and-circumstances test - 2	_					
	15 is 10% or more, and if the organization mosts					-	-
	in Part VI how the organization meets			_	•		
18	organization. Private foundation. If the organizatio						
10							
	instructions						<u></u>

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support		4-> 0000	(-) 0004	(-1) 0000	(-) 0000	(O T-+-)
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		T	1	ı		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 10 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
h	Unrelated business taxable income (less						+
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						+
11	Net income from unrelated business						
• •	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	(Explain in Part VI.) Total support. (Add lines 9, 10c, 11,						+
13	and 12.)						
14	First 5 years. If the Form 990 is for	the organizat	ion's first secon	d third fourth	or fifth toy w	or as a soction	501(0)(3)
14	organization, check this box and stop here .	•	•		•		` ` ` `
500	tion C. Computation of Public Supp						
<u> 15</u>	Public support percentage for 2023 (line 8,			ımn (f))		15	%
	Public support percentage from 2022 Sche						
16						16	%
	tion D. Computation of Investment			12 column (f))		17	0/
17	Investment income percentage for 2023 (lin						%
18	Investment income percentage from 2022 S						% // and line
19 a	331/3% support tests - 2023. If the org	-					
	17 is not more than 331/3%, check this	-	-	•			
b	331/3% support tests - 2022. If the orga						
••	line 18 is not more than 331/3%, check		•	•			
20	Private foundation. If the organization of	JIU TIOT CNECK	a box on line '	14, 19a, or 19b	, check this bo	ox and see instr	uctions

JSA 3E1221 1.000 Schedule A (Form 990) 2023 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governin documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of statu
- under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how th organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and El. numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actio was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) t anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

		Yes	No
ig Dy			
-	1		
ıs ed			
	2		
er	3a		
nd ne			
	3b		
3)	3с		
If	4a		
ın on			
	4b		
on ed 3)			
	4c		
s," 'N n; on			
	5a		
ly			
	5b		
	5c		
o d or			
	6		
or ty			
	7		
е	8		
e is			
.0	9a		
h	9b		
fit	9c		
n	36		
ed			
	10a		
to	10b		
dul	e A (Fo	rm 990) 2023

Schedule A (Form 990) 2023 Page **5**

	V Supporting Organizations (continued)		'	age •
Part	Supporting Organizations (continued)		ΥΔε	No
11	Has the organization accepted a gift or contribution from any of the following persons?		162	110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously		Yes	No
2	provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in:	structi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.		 /-	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	ee instr	uction	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If</i> "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in</i> Part VI <i>the role played by the organization in this regard.</i>	3b		

Schedule A (Form 990) 2023 Page **6**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations								
1								
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection							
	of gross income or for management, conservation, or maintenance of							
	property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
	Fair market value of other non-exempt-use assets	1c						
C	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
	Multiply line 5 by 0.035.	6						
7		7						
8		8						
Se	ection C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
-	emergency temporary reduction (see instructions).	6						
7		lly integra	ited Type III supporting	g organization				
	(see instructions).	-		· -				

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)		
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed		
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which				
	(provide details in Part VI). See instructions.	8			
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistribution Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				

Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 Excess from 2020 Excess from 2021 Excess from 2022 Excess from 2023 Schedule A (Form 990) 2023

From 2020 From 2022 Total of lines 3a through 3e

Applied to underdistributions of prior years Applied to 2023 distributable amount

Carryover from 2018 not applied (see instructions)

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number Name of the organization LCH HEALTH AND COMMUNITY SERVICES 23-2041915 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

LCH HEALTH AND COMMUNITY SERVICES

Employer identification number 23-2041915

Part I	Contributors (s	see instructions).	Use duplicate	copies of Part	t I if additional s	pace is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	N/A	\$1,009,385.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	N/A	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	N/A	\$ 229,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5_	N/A	\$134,079.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	N/A	\$151,454.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization LCH HEALTH AND COMMUNITY SERVICES Employer identification number

23-2041915

Part II	Noncash Property (see instructions). Use duplicate copies of	Part II if additional space is nee	eaea.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

		Φ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

\$

(c)

FMV (or estimate)

(See instructions.)

(a) No.

from

Part I

(d)

Date received

(b) Description of noncash property given

Schedule B (Form 990) (2023)

Page 4 Name of organization **Employer identification number** LCH HEALTH AND COMMUNITY SERVICES 23-2041915 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2023)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

202

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number LCH HEALTH AND COMMUNITY SERVICES 23-2041915 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included on line 2a . . Number of conservation easements included on line 2c acquired after July 25, 2006, and 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X.....\$_ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Scher	dule D (Form 990) 2023 T ₁ CH	עבאוידע אאוס כי	OMMUNITY SERV	CEC		23-2043	1015	Page 2
	rt Organizations Maintaini				Other Similar			raye Z
3	Using the organization's acquisitio							of its
•	collection items (check all that appl		J. 10001.00, J. 100		y romo uning unau	mane eigimie		0
а	Public exhibition	,,-	d Loan	or exchange	program			
b	Scholarly research		e Other		pregram.			
С	Preservation for future gener	ations						
4	Provide a description of the organ		s and explain how	thev further	the organization	n's exempt pu	irpose i	n Part
	XIII.			, ,	.			
5	During the year, did the organizatio	n solicit or receive	donations of art. hist	orical treasu	res. or other sim	ilar		
	assets to be sold to raise funds rath						Yes	No
Pa	rt IV Escrow and Custodial A							
	Complete if the organiza	tion answered "Ye	es" on Form 990, I	Part IV, line	9, or reported a	an amount or	n Form	
	990, Part X, line 21.							
1a	Is the organization an agent, trust	ee, custodian or o	ther intermediary f	or contribut	ions or other as	sets not		
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in	Part XIII and com	plete the following ta	ble.				
						Amount		
С	Beginning balance			1c				
d	Additions during the year			1d				
е	Distributions during the year			1e				
f	Ending balance			1f				
2a	Did the organization include an am-	ount on Form 990,	Part X, line 21, for 6	escrow or cu	istodial account li	ability?	Yes	No
b	If "Yes," explain the arrangement in	n Part XIII. Check h	ere if the explanation	n has been p	rovided in Part XII	<u></u>	<u></u>	
Pa	rt V Endowment Funds							
	Complete if the organiza	tion answered "Ye	es" on Form 990,					
		(a) Current year	(b) Prior year	(c) Two yea	rs back (d) Three	years back (e)	Four year	rs back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains,							
	and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage	of the current year	end balance (line 1g	, column (a))	held as:			
а	Board designated or quasi-endowm	ent	%					
b	Permanent endowment	%						
С	Term endowment%							
	The percentages on lines 2a, 2b, a							
3a	Are there endowment funds not in t	the possession of the	he organization that	are held an	d administered fo	r the	\	1
	organization by:					E	Yes	No
	(i) Unrelated organizations?						a(i)	
	(ii) Related organizations?					_	a(ii)	
b	If "Yes" on line 3a(ii), are the relate	•	•			[3	3b	
4	Describe in Part XIII the intended u		<u>ition's endowment fu</u>	nds.				
Pa	rt VI Land, Buildings, and Equ Complete if the organiza	i ipment ation answered "Y	es" on Form 990	Part IV line	e 11a. See Forn	n 990 Part X	(line 1	0.
	Description of property			or other basis	(c) Accumulated	_	ook value	J.
		(inves	stment) (d	other)	depreciation	(,, =,		
1a	Land			720,000.				000.
b	Buildings			383,943.	1,034,864		,849,	
С	Leasehold improvements			814,902.	84,381		730,	
d	Equipment			304,562.	260,902			660.
е	Other		'	782,894.	545,815		237,	079.

3,580,339. Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023 LCH HEALTH AND	COMMUNITY SERV	/ICES 2	3-2041915 Page
Part VII Investments - Other Securities Complete if the organization answered		Part IV line 11h See Form 000	N Part V line 12
(a) Description of security or category	(b) Book value	(c) Method of valua	
(including name of security)		Cost or end-of-year mar	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related			
Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 990	, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1)			
(2)			
(3)			
(4)			
<u>(5)</u>			
(6)			
<u>(7)</u>			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11d. See Form 990	, Part X, line 15.
(a) De	escription		(b) Book value
(1)BENEFICIAL INTEREST IN ASSETS			155,000
(2)RIGHT OF USE ASSET - OPERATING			1,160,413
(3)			
(4)			
<u>(5)</u>			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, line 15,			1,315,413
Part X Other Liabilities	501. (D))		1,313,413
Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11e or 11f. See Fo	rm 990, Part X,
line 25.		,	,
1. (a) Descrip	otion of liability		(b) Book value
(1) Federal income taxes			
(2)REFUNDABLE ADVANCES			97,934
(3)LEASE LIABILITY - OPERATING LEASES			1,192,966
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990. Part X line 25. col. (B))	1		1 290 900
- Lotat, Coolinii toi musi eduai FOMI 990, Pati X. IINE 75, COl. (B))	i		1 /911 9111

JSA 3E1270 1.000 3420XG P490 01/31/2025 16:39:46 V23-7.16 3892

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n	
1	Total revenue, gains, and other support per audited financial statements	1	10,374,135.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) 2d 17,573.		
e	Add lines 2a through 2d	2e	17,573.
3	Subtract line 2e from line 1	3	10,356,562.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		.,,
a	Investment expenses not included on Form 990, Part VIII, line 7b4a 1,720.		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	1,720.
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form</i> 990, <i>Part I, line 12.</i>)	5	10,358,282.
Part		irn	
1	Total expenses and losses per audited financial statements	1	10,610,171.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	10/010/1/1:
a	Donated services and use of facilities		
a b	Prior year adjustments		
C	Other losses.		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	10,610,171.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		20,020,2.21
a	Investment expenses not included on Form 990, Part VIII, line 7b		
a b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	1,720.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,611,891.
Part	XIII Supplemental Information	_	
Provid 2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	Part V, nation	line 4; Part X, line
SEE	SUPPLEMENTAL PAGE		
-			

Part XIII Supplemental Information (continued)

PART X, LINE 2:

LCH QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND NO PROVISION OR LIABILITY FOR INCOME TAXES IS INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

GAAP REQUIRES ENTITIES TO EVALUATE, MEASURE, RECOGNIZE AND DISCLOSE ANY UNCERTAIN INCOME TAX POSITIONS TAKEN ON THEIR TAX RETURNS. GAAP PRESCRIBES A MINIMUM RECOGNITION THRESHOLD THAT A TAX POSITION IS REQUIRED TO MEET IN ORDER TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS. LCH BELIEVES THAT IT HAD NO UNCERTAIN TAX POSITIONS AS DEFINED IN GAAP.

PART XI, LINE 2: OTHER ADJUSTMENTS

CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY FOUNDATION \$17,573.

PART XI, LINE 4A: OTHER ADJUSTMENTS

INVESTMENT MANAGEMENT FEES \$1,720.

Part XIII Supplemental Information (continued)

PART XII, LINE 4A: OTHER ADJUSTMENTS

INVESTMENT MANAGEMENT FEES \$1,720

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

LCH HEALTH AND COMMUNITY SERVICES

Employer identification number 23-2041915

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	41.		
•	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
RONAN GANNON	(i)	241,967.	NONE	NONE	17,022.	15,092.	274,081.	NONE
1 CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
_ 2	(ii)							
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047 Inspection

Method of determining

noncash contribution amounts

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Number of contributions or

items contributed

(a)

Check if

applicable

Employer identification number

(c) Noncash contribution

amounts reported on Form 990, Part VIII, line 1g

LCH HEALTH AND COMMUNITY SERVICES **Types of Property**

23-2041915 (d)

1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
	Intellectual property						
9	Securities - Publicly traded						
	Securities - Closely held stock						
	Securities - Partnership, LLC,						
• •	or trust interests						
40	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (SEE SUPP PAGE)		39.	241,363.			
26	Other ()						
27	Other ()						
	Other (-	
<u></u> 29	Number of Forms 8283 received	by the oras	enization during the tax w	ear for contributions for			
23	which the organization completed f						
	which the organization completed i	01111 0200, 1	art v, bonee Acknowledge			Ye	s No
30a	During the year, did the organizat	tion receive !	ny contribution any prope	rty reported in Part I line	s 1 through		
oou	28, that it must hold for at least 3				- 1		
	used for exempt purposes for the e	-				0a	х
h	If "Yes," describe the arrangement i	_	period:			ou	
			anaa naliov that raquira	on the review of any	nanatandard		
31					I	31	v
20-	contributions?	المالية				71	X
₃∠a	Does the organization hire or use	•	•	· · · · · · · · · · · · · · · · · · ·	I		37
_	contributions?				3	2a 2	X
	If "Yes," describe in Part II.						
33	j	amount in co	olumn (c) for a type of pro	perty for which column (a) is checked,		
	describe in Part II.						
For Pa	aperwork Reduction Act Notice, see the Inst	ructions for For	m 990.		Schedule N	l (Form 9	990) 2023

Part II Su

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

ITS BROKERAGE FIRM PROCESSES THE STOCK DONATIONS.

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I				
DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
VACCINES & MEDI OTHER MISC SUPP	X X	38 1	240,613. 750.	FMV FMV
TOTALS	=:	39.	241,363.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 23-2041915

LCH HEALTH AND COMMUNITY SERVICES

FORM 990, PART VI, SECTION B, LINE 11B

THE ORGANIZATION HAS ESTABLISHED A FINANCE COMMITTEE TO ASSIST THE BOARD IN FULFILLING ITS OVERSIGHT RESPONSIBILITIES RELATED TO FINANCIAL REPORTING. THE COMMITTEE REVIEWS WITH MANAGEMENT AND INDEPENDENT AUDITORS ALL MATTERS REQUIRED TO BE COMMUNICATED TO THE FINANCE COMMITTEE UNDER GAAS. ONCE MANAGEMENT AND THE FINANCE COMMITTEE HAVE REVIEWED THE FORM 990, A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO BEING SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY TO INCLUDE DIRECTORS, OFFICERS, CEO, AND KEY MANAGEMENT EMPLOYEES. SUCH INDIVIDUALS, AS DESCRIBED ABOVE, MUST DISCLOSE ACTUAL OR POTENTIAL CONFLICT OF INTEREST BY COMPLETING AN ANNUAL CONFLICT OF INTEREST STATEMENT AND DISCLOSURE FORM, AND MUST UPDATE THE DISCLOSURE FORM ON AN ON- GOING BASIS AS ANY NEW ACTIVITIES OR RELATIONSHIP ARISE. POLICY EXTENDS TO INDIVIDUAL'S IMMEDIATE FAMILY MEMBERS (SPOUSE, PARTNER, SIBLING, PARENTS AND CHILDREN).

COMPLETED DISCLOSURE FORMS ARE MAINTAINED AT THE ORGANIZATION'S CORPORATE OFFICE AND REVIEWED BY THE PRESIDENT AND SENIOR MANAGEMENT. IF ACTUAL OR POTENTIAL CONFLICT ARISES, THE MATTER IS DISCUSSED AT THE APPROPRIATE BOARD LEVEL. BOARD OR DESIGNATED COMMITTEE SHALL REVIEW EACH CONFLICT WITHIN ONE MONTH TO DETERMINE IF A CONFLICT EXISTS. IF A CONFLICT EXISTS, INTERESTED PARTY MUST ABSTAIN FROM PARTICIPATING IN DISCUSSION OR DECISIONMAKING ON THIS MATTER.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2023

Open to Public Inspection

23-2041915

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number

THE MINUTES OF THE BOARD SHALL RECORD THE NAMES OF THE PERSONS WHO WERE FOUND TO HAVE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST, THE NATURE OF THE CONFLICT, FOLLOW UP, AND BOARD'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN FACT EXISTED. THE MINUTES WILL ALSO RECORD THE BOARD VOTE AND PERSONS WHO ABSTAINED AND ANY ALTERNATIVE TO THE PROPOSED TRANSACTION OR ARRANGEMENT. INTENTIONAL VIOLATION OF THIS POLICY CONSTITUTES CAUSE FOR TERMINATION OR REMOVAL.

FORM 990, PART VI, SECTION B, LINE 15

LCH HEALTH AND COMMUNITY SERVICES

SALARY SURVEY DATA WAS UTILIZED. IN ADDITION, A PERFORMANCE EVALUATION

PROCESS WAS FOLLOWED, AND INCLUDED BOARD OF DIRECTORS, STAFF, AND OUTSIDE

STAKEHOLDERS.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S FORM 1023 AND FORM 990 ARE BOTH AVAILABLE UPON REQUEST OF THE ADMINISTRATION OFFICER. FORM 990 CAN ALSO BE VIEWED AT A THIRD PARTY'S WEBSITE WWW.GUIDESTAR.ORG.

FORM 990, PART XI, LINE 9:

CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY FOUNDATION 17,573.

Name of the organization

LCH HEALTH AND COMMUNITY SERVICES

Employer identification number
23-2041915

FORM 990, PART III - PROGRAM SERVICE

LINE 4B, PROGRAM SERVICE

IN FISCAL YEAR 2024, LCH ASSISTED 1,117 UNDUPLICATED INDIVIDUALS 0-17 YEARS OF AGE. 6,016 UNDUPLICATED INDIVIDUALS 18-64 YEARS OF AGE, AND 630 INDIVIDUALS 65 YEARS OF AGE AND ABOVE. OF THESE INDIVIDUALS, 61% LIVE AT 200% OR BELOW FEDERAL PROVERTY LEVEL. LCH CASEWORKERS HANDLED 6,142 APPOINTMENTS CONNECTING PATIENTS TO APPROPRIATE SERVICES OUTSIDE LCH'S SCOPE OF SERVICES. LCH'S CLIENTS FACE SEVERAL BARRIERS TO GOOD HEALTH, INCLUDING LACK OF HEALTH INSURANCE, LANGUAGE BARRIERS, POVERTY, LOW EDUCATION, AND LACK OF TRANSPORTATION IN THIS LARGELY RURAL PART OF CHESTER COUNTY. OUR BILINGUAL STAFF WORK WITH CLIENTS TO DETERMINE THEIR RANGE OF NEEDS AND REFER THEM BOTH TO INHOUSE LCH SERVICES AND TO SERVICES PROVIDED BY OTHER AGENCIES IN OUR COMMUNITY. THE LCH CASEWORKERS ASSIST WITH MEDICAID, MEDICARE AND PRIVATE INSURANCE APPLICATIONS, TRANSPORTATION, INTERPRETATION, REFERRAL APPOINTMENT SCHEDULING, AND SERVICE AGENCY CONNECTIONS.